



Training of Rwanda Diaspora Leaders - Leadership Mentoring Programme

Applying the Formula for Accelerated Change to Transform Lives in Rwanda

RDGN is a non-profit organization, which serves as an umbrella for Rwandan Communities abroad and other Rwandan Diaspora Associations across the globe. Our mission is to innovate and to promote unity, tolerance, solidarity and a better communication among Rwandans living abroad. We encourage our members to actively participate in Rwanda's Rebirth Journey. RDGN also strives to provide a platform for the Rwandan Global Diaspora Family to positively dialogue, network and exchange ideas that help its members to stay connected to their roots, through many activities such as promotion of Rwandan culture, active participation in the national social-economic development programs, contribution to Rwanda's Education improvement through Knowledge and Skills Transfer.

Introduction:

This year of 2017 Rwanda is entering an important stage of its socio-economic transformation. The next three years (2017-2020) is a period that marks the last phase of the implementation of the Vision 2020. Achieving Vision 2020 and making Rwanda a middle income country is a challenge to all Rwandans. There is a lot to be done in this short period left to meet all fixed targets. That is why, efforts from all Rwandans have to be put together and multiplied for the last big pushes required to deliver all expected results by 2020.

Rwandan Communities Abroad (RCA) have been key players in the socio-economic development of the country and their contribution remains remarkable and strategic in attracting foreign direct investment, tourists, transferring skills, technologies and remittances. However, this a critical period where more inputs are needed to achieve Vision 2020 and building a strong foundation for the subsequent Vision 2050.

Concerned with the huge tasks at hand, Rwanda Diaspora Global Network (RDGN) is launching a massive mobilisation of all Rwanda Rwandan Diaspora associations to maximise their potential in contributing to the achievement of the expected results of the Vision 2020. For better guidance, effectiveness and efficiency, RDGN is organising a high level leadership training programme for Rwandan Communities Abroad (RCA) leaders. This training will equip them with a visionary mindset, knowledge, skills and attitudes necessary to come up with extraordinary quick impact solutions that will accelerate change towards Vision 2020.

Vision: Rwanda is a middle income country by 2020 and high income country by 2050 where all citizens have high living standards.

Gaol: To equip RCA Leaders with a visionary mindset, capacity to influence others, build effective partnership abroad, mobilise resources, make positive changes and improve the lives of the Rwandan people within Rwanda and abroad

Result: All RCA Leaders become visionary leaders, able to initiate strategic actions and make tangible impact that contributes to the sustainable development of Rwanda.

Strategies:

1. Transform RCA leaders into visionary leaders
2. Build teams of Agents of Change in diaspora communities
3. Plan and implement strategic actions that improve people's lives

Areas of intervention:

- Personal development
- Organisational development
- Business development
- Economic Development
- Social transformation

Content of the Training

- Understanding the vision, becoming visionary and successful
- Empowering people, bringing people together and build synergy
- Planning and implementing strategic actions for accelerated change
- Time management for change (effectiveness and efficiency)
- Promoting investment, skills /technology transfer and business planning for wealth creation

Target groups:

- Leaders of the Rwanda Diaspora Organisations (80 participants)
- Members of RCA national/local committees (400 participants)

Main Resource Materials: books and online materials

1. Speeches of the President Paul Kagame (<http://www.paulkagame.com/index.php/speeches>)
2. Rwanda Vision 2020 and EDPRS Documents
3. The Formula for Accelerated Change, a book by Juvénal Turatsinze
4. The 7 habits of Effective People, a book by Stephen Covey
5. Other books/videos on leadership by authors like John C Maxwell, Dr Myles Munroe, etc.

Training methodology: Mentoring and self-learning

- Online tutorials (PowerPoint presentation with voice recorded and distributed)
- Online Mentoring (podcasts or direct conversation via WhatsApp, Viber , Skype),
- Online Q&A (WhatsApp, Skype, Google group)
- Working/discussion groups organised at local and national level
- Workshops/seminars at local/national level

Duration: Six months (March –September 2017) – 3 hours a week /participant – Total of 72 hours.